

2020-2021 Reductions Proposal

MESPA and Teamsters

August 17, 2020

MESPA Reductions (Office Assts., Recess Aides, Library Assts., and Secretaries)

School	Number of affected employees
Arrowhead	2
Eagleville	3
Woodland	3
Worcester	3
Skyview	4
Arcola	3
High School	5
<i>Total</i>	<i>23</i>

Represents 9 Full-Time Staff

Teamsters Reductions

Positions	Number of affected employees
Custodian	12
Maintenance	3
<i>Total</i>	<i>15</i>

All Full-Time Staff

Reduction Analysis (expected return 11/14)

	Salary savings	Benefits savings	Unemployment cost	Total savings
MESPA	\$112, 768	\$52,301	\$58,828	\$106, 241
Teamsters	\$194, 744	\$62, 302	\$89, 199	\$167, 847
			PROJECTED SAVINGS	\$274, 088

Process

- ◆ **August 18, 2020 – Present to Board**
- ◆ August 19, 2020 - Meet with MESPA leadership to review specifics
- ◆ August 19, 2020 -Meet with Admin on reassignment opportunities for affected staff
- ◆ August 20, 2020 - Meet with Teamster leadership to review specifics and Meet with affected personnel
- ◆ August 21, 2020 - Meet with affected personnel
- ◆ August 25, 2020 - Present final reduction list to Board for approval

Next Steps

- ◆ Permission to move forward with the administration team to look at potential reassignments for affected staff in the following areas:
 - ◆ Student Services Center
 - ◆ Related Services Clinic
 - ◆ Social Opportunity Activities
- ◆ Speak with each Association leadership group to define the process and answer any questions
- ◆ Speak with affected staff members prior to any names being released to the board agenda
- ◆ Prepare items for the Board agenda on August 25, 2020